



**Minutes of the October 23, 2025, Executive Committee Meeting of the
Southeastern Connecticut Regional Resources Recovery Authority
Held at the Gales Ferry office & via Zoom.**

CALL MEETING TO ORDER

The meeting was called to order at 2:01 pm.

1. ROLL CALL

Joe Bragaw	East Lyme Representative	P	Todd Babbitt	Griswold Representative	P
Gary Schneider	Waterford Representative	P	Stacey Leitch	Groton Representative	P
Cheryl Blanchard	Sprague Representative	V			

P = Present, V = (Virtual), A=Absent

Quorum Present

Others: David Aldridge, SCRRRA Executive Director (P); Chris Roman, SCRRRA Finance Manager (P); Robin Cano, Operations Administrator (P); Richard Barger, SCRRRA Legal Counsel (P); and Jim Bolduc, SCRRRA Consultant (P)

2. PUBLIC COMMUNICATION AND CORRESPONDENCE

NONE

3. ACT ON MINUTES OF MEETING HELD ON SEPTEMBER 25, 2025

Motion to Amend the Proposed Minutes and Approve the Minutes as Corrected.

Discussion: none

The majority were in favor, none were opposed.

(Motion by Stacey Leitch, 2nd by Todd Babbitt)

4. TREASURER'S REPORTS:

Dave Aldridge reviewed September's finance report.

5. WOOD GRINDER REPORTS:

The grinder is currently in Groton and should be moving to East Lyme shortly.

6. AUTHORITY CALENDAR

Mr. Aldridge reviewed the SCRRRA Authority Calendar.

7. PRESIDENT / STAFF REPORTS:

I. Draft FY 2027 Budget Review

Mr. Aldridge reviewed the FY 2027 Budget Review.

II. Organics Update

➤ Operator Term Sheet Status

Black Earth Compost raised several issues they had and are looking for clarification. A meeting was held with Rich Barger, Jim Bolduc, Chris Roman, and David Aldridge to discuss these concerns. The group will continue discussions to address the outstanding issues.

III. HR Consultant Update

Mr. Aldridge has been researching firms to assist with the company's HR needs and has identified six potential companies, all based in Connecticut. He and his team are currently developing a list of core competencies and a decision matrix to evaluate and grade the candidates. Mr. Aldridge will continue to keep the Executive Committee (EC) informed as progress is made.

8. NEW BUSINESS:

None

9. EXECUTIVE SESSION:

Motion to Move into Executive Session to Discuss Contract Negotiations.

Time in: 3:11PM

Discussion: none

The majority were in favor, none were opposed.

(Motion by Stacey Leitch, 2nd by Gary Schneider)

Time Out of Executive Session: 3:51PM with No Action Taken.

ADJOURNMENT

Joe Bragaw requested a motion to adjourn the meeting. The motion to adjourn was made by Gary Schneider and seconded by Stacey Leitch at 3:51PM and was approved unanimously.

Respectfully Submitted,



Gary Schneider
Secretary