



**Minutes of the April 24, 2025, Executive Committee Meeting of the
Southeastern Connecticut Regional Resources Recovery Authority
Held at the Gales Ferry office & via Zoom.**

CALL MEETING TO ORDER

The meeting was called to order at 2:01 pm.

1. ROLL CALL

Joe Bragaw	East Lyme Representative	P	Todd Babbitt	Griswold Representative	P
Gary Schneider	Waterford Representative	P	Stacey Leitch	Groton Representative	V
Cheryl Blanchard	Sprague Representative	V			

P = Present, V = (Virtual), A=Absent

Quorum Present

Others: David Aldridge, SCRRRA Executive Director (P); Chris Roman, SCRRRA Finance Manager (P); Robin Cano, Operations Administrator (P); Richard Barger, SCRRRA Legal Counsel (V); Jim Bolduc, SCRRRA Consultant (V) and Tim Ng, Fiducient Advisor (V).

2. ACT ON MINUTES OF MEETING HELD ON MARCH 31, 2025

The majority were in favor, none were opposed.

(Motion by Stacey Leitch, 2nd by Cheryl Blanchard)

3. FINANCE REPORTS:

Dave Aldridge reviewed March's finance report.

4. WOOD GRINDER REPORTS

Mr. Aldridge reviewed March & April's Wood Grinder Report.

5. AUTHORITY CALENDAR

Mr. Aldridge reviewed the Authority Calendar.

6. PRESIDENT / STAFF REPORTS:**I. Organics Update**

- **USDA Grant**

We have been informed by the USDA that we need to begin placing orders for equipment by June 1st. We reviewed the list with Greg McCarron at SCS and hope to get an Operator if selected at the May Board Meeting.

- **Discussion and Possible Vote on Organics RFQ Selection.**

We developed a set of questions for the two proposers and distributed them to the Executive Committee. After an open discussion, the Executive Committee was not ready to make a vote. We will arrange a Special Meeting to discuss and vote.

II. Employee 2025 Health Care Selection

We reached out to our broker regarding possibility of getting the same policy identical to last year. This plan no longer exists, and they migrated us to the \$7,500 deductible plan. For a group the size of SCRRRA, the choices are limited.

Motion to Recommend to the Full Board the Possibility of a \$500 increase to what SCRRRA currently contributes to employee HSA plans.

Discussion: None

Majority were in favor, none were opposed.

(Motion by Todd Babbitt, 2nd Gary Schneider)

III. Social Security

We had our required informational meeting with the CT SS Administrator on Tuesday.

We are now sending a letter to the Governor requesting permission to hold an employee referendum regarding each employee's decision to opt in or out of the program while employed at SCRRRA. The administrator thought it should take about a month to hear back from the Governor's office.

7. NEW BUSINESS:

None

8. EXECUTIVE SESSION:

Motion to Move into Executive Session to Discuss Certain SCRRRA Employee Compensation.

Time In: 3:31 PM

Discussion: None

Majority were in favor, none were opposed.

(Motion by Todd Babbitt, 2nd Stacey Leitch)

Time Out of Executive Session: 3:40PM with No Action Taken.

Motion to recommend to the full Board to adjust the annual salary of the Operations Manager to \$92,250 retroactive to March 1st and to adjust a like amount from the recycling account to the payroll account to offset the increase in both the current and next fiscal budgets.

Discussion: None

Majority were in favor, none were opposed.

(Motion by Todd Babbitt, 2nd Stacey Leitch)

ADJOURNMENT

Joe Bragaw requested a motion to adjourn the meeting. The motion to adjourn was made.

by Gary Schneider and seconded by Stacey Leitch and was approved unanimously.

There being no other business to discuss, the meeting was adjourned at 3:49PM.

Respectfully Submitted,

Gary Schneider
Secretary