



**Minutes of the February 9, 2022, Board Meeting of the  
Southeastern Connecticut Regional Resources Recovery Authority  
Held at the Gales Ferry Office & via Zoom**

**1. CALL MEETING TO ORDER**

John Phetteplace called the meeting to order at 2:01 pm.

**2. ROLL CALL**

Joe Bragaw	East Lyme Representative	A	Michael Urgo	North Stonington Representative	A
Kevin Seery	East Lyme Alternate Representative	A	Don Hill	North Stonington Alternate Representative	P
Todd Babbitt	Griswold Representative	P	Patrick McLaughlin	Norwich Representative	P
Stacey Leitch	Groton Representative	P	Brian Long	Norwich Alternate Representative	A
Joe Lozier	Ledyard Representative	A	Sandra Allyn-Gauthier	Preston Representative	A
Steve Masalin	Ledyard Alternate Representative	P	Jim Corley	Preston Alternate Representative	P
Ronald McDaniel	Montville Representative	P	Cheryl Blanchard	Sprague Representative	P
Donald Bourdeau	Montville Alternate Representative	A	Paul Copenhagen	Sprague Alternate Representative	A
Brian Sear	New London Representative	P	John Phetteplace	Stonington Representative & Board President	P
David DeNoia	New London Alternate Representative	A	Gary Schneider	Waterford Representative	P
			Daniel Matheson	Waterford Alternative Representative	A

P = Present, C=Call In (Audio), A=Absent

**Quorum present**

Others: David Aldridge, SCRRRA Executive Director; Robin Cano, SCRRRA Administrator; Christopher Roman, SCRRRA Finance Manager; SCRRRA Legal Counsel Richard Barger & SCRRRA Consultant Jim Bolduc, Bob Carlson, First Selectman of North Stonington & Alan Ladd Public Works North Stonington.

**3. PUBLIC COMMUNICATION AND CORRESPONDENCE**

NONE

**4. ACT ON MINUTES OF MEETINGS HELD ON DECEMBER 01, 2021**

Majority was in favor; none were opposed.

(Motion by Ron McDaniel, 2<sup>nd</sup> by Steve Masalin)

Mr. Aldridge explained to us that an issue came to him about a week ago. He addressed communications that he was not involved in as well as meetings he was not involved in. He is in receipt of communications that excluded him regarding brush grinding operations. Mr. Aldridge doesn't have an issue with the content or demands, but he very much has a problem with the communication process. Mr. Aldridge discussed this with Mr. Barger in advanced and he said this doesn't rise to material for Executive Session. He asked that the Board be open minded to what he's about to say. There was an e-mail sent out regarding grinding operations that didn't include him and he is the one in charge of grinder operations. He stated that the e-mail is also in possession of the grinder operator from another source. The e-mail discussed the amount of time we were in the Stonington Transfer Station and questioned the productivity of the operator and Mr. Aldridge's reporting. He informed us that in one instance, the operator was waiting for a part to come in that then required a welder for installation. One day the operator had all 3 machines serviced and therefore was unable to produce that day. Operating hours were more than twice the hours of any other town this year, as it was a huge pile. None of these facts were included in the communication. He was given a copy of a subcommittee document yesterday even though it was distributed to everyone else over a month earlier. He has no problem with the demands made on him. He does have an issue with some assertions that were made. Mr. Aldridge said he would like to be present in future meetings to ensure factual information is being reviewed. First, he wanted to address that grinder operations were performed in a timely fashion. The competency of operation is not in question but agreed that operating hours are an issue and has taken steps to correct that. He also said that more responsibilities had been added to the operator's job description without any pay increase. Mr. Aldridge has set the agenda for over 200 meetings and there was never a hidden agenda. Last several months there have been meetings that excluded him. It has taken a toll on his entire staff. Every employee that works for Mr. Aldridge has come to him asking if they were losing their job. This is not acceptable. Every employee deserves better, and he deserves better. In the future, He hopes we can all work together in a productive way and refocus on our challenges.



**VI. Long Term Financial Planning**

Mr. Aldridge is working with Jim Bolduc and Rich Barger on a draft timetable for considering options regarding our long-term financial goals. In addition to organics, we will be considering other issues like Unit Based Pricing, Revisiting the New London Transfer Station project, the use of the Preston property, expanding recycling, future tip fee strategy, communications with town governments and adding additional topics as we continue to meet.

**NEW BUSINESS**

None

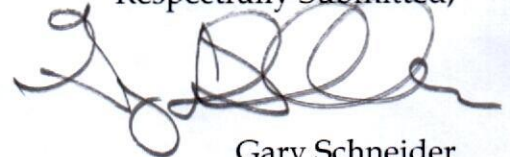
7. **EXECUTIVE SESSION**

NONE

**ADJOURNMENT**

The meeting adjourned at 4:21 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Gary Schneider', written in a cursive style.

Gary Schneider  
Secretary